

**Meeting of the Board of Fire Commissioners  
Of the Manhasset-Lakeville Fire District  
In the Town of North Hempstead  
In the County of Nassau, New York  
January 6, 2026**

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At a regular meeting of the Board of Fire Commissioners of the Manhasset-Lakeville Fire District, in the Town of North Hempstead, in the County of Nassau, New York, held at the Fire District Office, 170 East Shore Road, Great Neck, New York, on January 6, 2026 at 5:00 p.m. (Prevailing time),

There were present:

Commissioner(s):

Honorable Mark S. Sauvigne, Chairman of the  
Board of Fire Commissioners

Honorable Steven Flynn, Fire District  
Treasurer

Honorable Brian J. Morris, Fire District  
Secretary

Also present:

Supervisor Tim Gould  
Business Manager Hilary Grossman  
District Counsel Paul Pepper

\* \* \*

Meeting called to order by the Chairman at 5:00 p.m.

Commissioner Elect Steven Flynn was sworn in this evening to assume the duties as Commissioner of the Manhasset-Lakeville Fire District for a term of three years.

A letter with Constitutional Oath of Office card will be mailed to the Town of North Hempstead Town Clerk and the Nassau County Clerk.

Minutes of the previous meeting to stand approved by the Board.

Incoming and outgoing communications were considered by the Board.

This being the organizational meeting of the Board of Commissioners, **MOTION** was proposed by Commissioner Flynn that Commissioner Sauvigne assume the duties of the office of Chairman of the Board for the year 2026. This was accepted by Commissioner Sauvigne.

The adoption of the foregoing **RESOLUTION** (#F01-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Flynn, Commissioner Morris  
Nays: None  
Abstained: Commissioner Sauvigne

This being the organizational meeting of the Board of Commissioners, **MOTION** was proposed by Commissioner Morris that Commissioner Flynn assume the duties of the office of Treasurer of the Board for the year 2026. This was accepted by Commissioner Flynn.

The adoption of the foregoing **RESOLUTION** (#F02-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Sauvigne, Commissioner Morris  
Nays: None  
Abstained: Commissioner Flynn

This being the organizational meeting of the Board of Commissioners, **MOTION** was proposed by Commissioner Flynn that Commissioner Morris assume the duties of the office of Secretary for the year 2026. This was accepted by Commissioner Morris

The adoption of the foregoing **RESOLUTION** (#F03-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Sauvigne, Commissioner Flynn  
Nays: None  
Abstained: Commissioner Morris

This being the organizational meeting of the Board of Commissioners, **MOTION** was proposed by Commissioner Morris the following professional consultants will be retained by the District for fiscal year 2026:

***Computer Programmer/Billing – General Ledger***

Overview Technologies  
Unlimited I.T Solutions – Richard Baldwin  
Univerus / SAP  
Seery Systems-Document Management Software/systems

***Specialized Computer Consulting Services In Connection With a Six Location,  
Integrated Computer-based Security System for the District's Fire Houses***

Island Tech Services, LLC  
Principal Robert Gronenthal

Altech Electronics  
Principal Fei Long

C & H Signal - Alarms

Intelli-Tec Security Services – Security Cameras

***Specialized Service Providers***

Otis Elevator

MedPro US – Service Ambulances.

Clinical Clean – Sanitizing Ambulances.

Ultimate Pest

Paychex – Payroll Service Providers

Firefly Admin Inc. – Tony Hill, Principal

Pro Claims

Day & Night Refrigeration

EdgeNet Services

New Era- Telephone

Visual Information

***Accountability System, LOSAP, Point System***

Fire Rescue Systems, Div. of SCM Products  
Principal Keith Siegel

***Automation, Copiers, Document Handler***

LDI Color Tool Box

***Auditor***

Craig, Fitzsimmons & Meyers, LLP  
Harry Meyers – Audit Manager

**Civil Engineers**

H2M Group

**Insurance**

Salerno Brokerage Corp.  
Principal - Nick Salerno

**Counsel**

Morici & Morici, LLP  
Principal – Robert Morici, Attorney

McLaughlin and Stern, LLP  
Christopher Prior, Attorney

The adoption of the foregoing **RESOLUTION** (#F04-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

On **MOTION** made by Commissioner Morris seconded by Commissioner Sauvigne it was **RESOLVED** that the Bank Accounts be continued in the following banks, in the name and for the use of the Board of Commissioners of the Manhasset-Lakeville Fire District and that until otherwise ordered, said banks be and are hereby authorized to make payments of the funds of said District and deposits with it upon and according to checks of this District signed by Commissioner Mark S. Sauvigne, Commissioner Brian J. Morris or Commissioner Steven Flynn and said banks are authorized to receive for deposit or collection of funds as follows:

**Manhasset-Lakeville Fire District 2026**

| Bank          | Description                        | A/C#  |
|---------------|------------------------------------|-------|
| NY Class      | MLFD General Fund                  | *0001 |
| NY Class      | MLFD Repair Reserve                | *0003 |
| Flagstar Bank | MLFD Repair Reserve                | *3846 |
| NY Class      | MLFD Fire Apparatus                | *0002 |
| Flagstar Bank | MLFD Fire Apparatus                | *3862 |
| NY Class      | MLFD Land and Building             | *0004 |
| Flagstar Bank | MLFD Land and Building             | *3584 |
| Flagstar Bank | MLFD Land and Building             | *1988 |
| NY Class      | MLFD Accrued Employee Benefit Fund | *0005 |
| Flagstar Bank | MLFD General Fund                  | *3139 |
| Flagstar Bank | MLFD Capital Projects Fund         | *3646 |

**Manhasset-Lakeville Fire District- 2026 LOSAP FUNDS**

| Financial Institution                             | Investment Advisor        | A/C#  |
|---|---------------------------|-------|
| Ameriprise Financial                              | The Pinnacle Group        | *8001 |
| Charles Schwab                                    | Capfinancial Partners LLC | *3264 |
| Charles Schwab                                    | Capfinancial Partners LLC | *9957 |
| Charles Schwab                                    | Capfinancial Partners LLC | *7646 |
| First Security Benefit Life Insurance and Annuity | Hometown Benefits Inc.    | *0061 |

Company of New York

The adoption of the foregoing **RESOLUTION** (#F05-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

**MANHASSET-LAKEVILLE FIRE DISTRICT**

The following motions were proposed by Commissioner Morris and seconded by Commissioner Sauvigne,

**RESOLUTION REAFFIRMING THE ESTABLISHMENT OF THE CAPITAL RESERVE FUND  
– ACQUISITION OF FIRE APPARATUS**

RESOLVED, that, pursuant to Section 6-g of the General Municipal Law, as amended, the Board of Commissioners of the Manhasset-Lakeville Fire District (the “District”) does hereby reaffirm the prior and current establishment of the “Capital Reserve Fund – Acquisition of Fire Apparatus” as it was established by resolution heretofore on July 12, 1994, to fund the acquisition of various firefighting apparatus and, further, to fund the acquisition of apparatus and equipment as needed to respond to and resolve whatever emergencies, including medical and rescue, that may arise within the District and further

RESOLVED the District Treasurer, has and shall continue, to deposit moneys of this reserve into separate bank accounts known as “Acquisition of Fire Apparatus” and further

RESOLVED, that the monies for such funding will be raised through the appropriate tax levies as established in our annual budgetary process and through monies raised by the District Treasurer through proper and prudent investment pursuant to Section 6-f or the General Municipal Law.

The adoption of the foregoing **RESOLUTION** (#F06-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

**RESOLUTION REAFFIRMING THE ESTABLISHMENT OF THE CAPITAL RESERVE FUND  
– LAND AND BUILDING**

RESOLVED, that, pursuant to Section 6-g of the General Municipal Law, as amended, the Board of Commissioners of the Manhasset-Lakeville Fire District (the “District”) does hereby

reaffirm the prior and current establishment of the “Capital Reserve Fund – Land and Building” as it was established by resolution heretofore on December 30, 1999, to fund the cost of acquisition of land and, further, to fund the cost of construction of land and building and further it is

RESOLVED that the fund may also be used to fund construction improvements, including additions, to District property and further it is

RESOLVED the District Treasurer, has and shall continue, to deposit moneys of this reserve into separate bank accounts known as “Land and Building Reserve Fund” and further

RESOLVED, that the moneys for such funding will be raised through the appropriate tax levies as established in our annual budgetary process and through monies raised by the District Treasurer through proper and prudent investment pursuant to Section 6-f or the General Municipal Law.

The adoption of the foregoing **RESOLUTION** (#F07-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn

Nays: None

#### RESOLUTION REAFFIRMING THE ESTABLISHMENT OF THE REPAIR RESERVE FUND

RESOLVED, that, pursuant to Section 6-d of the General Municipal Law, as amended, the Board of Commissioners of the Manhasset-Lakeville Fire District (the “District”) does hereby reaffirm the prior and current establishment of the “Repair Reserve Fund” as it was established by resolution heretofore, to fund the cost of repairs to capital improvements or equipment, which repairs are of a type not recurring annually or at shorter intervals and further it is

RESOLVED the District Treasurer, has and shall continue, to deposit moneys of this reserve into separate bank accounts known as “Repair Reserve Fund” and further

RESOLVED, that the moneys for such funding will be raised through the appropriate tax levies as established in our annual budgetary process and through monies raised by the District Treasurer through proper and prudent investment pursuant to Section 6-f or the General Municipal Law.

The adoption of the foregoing **RESOLUTION** (#F08-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn

Nays: None

On **MOTION** made by Commissioner Morris seconded by Commissioner Sauvigne, it was **RESOLVED** that all Commissioners and/or employees of the District, when authorized and

according to law, be paid at the rate of \$0.67 per mile (which is the New York State approved rate) for all transportation incurred on District business.

The adoption of the foregoing **RESOLUTION** (#F09-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn

Nays: None

On **MOTION** made by Commissioner Sauvigne seconded by Commissioner Morris it was **RESOLVED**, that all Commissioners, if possible, attend all educational meetings, conferences, conventions, exhibits, etc., pertaining to firematics such as the National Fire Protection Association, Eastern Association of Fire Districts of the State of New York, Association of Fire Chiefs, Firemen's Association of the State of New York, Association of Towns, Legislative Clearing House of the Volunteer Firemen's Association of the State of New York and Southern New York State Volunteer Firemen's Association and any other regular meetings in 2026, if deemed necessary for the best interest of the District. At these meetings where it is felt they would be beneficial to certain employees of the District, the Board of Commissioners will designate such persons to attend. All expenses in connection with such attendance will be a proper charge against the District within the scope of the Budget. At the first meeting of the Board of Commissioners, subsequent to the attendance of the foregoing, the Secretary of the Board will record in the minutes the names of those officially attending meetings, together with a synopsis of the meetings.

The adoption of the foregoing **RESOLUTION** (#F10-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn

Nays: None

On **MOTION** made by Commissioner Morris, seconded by Commissioner Sauvigne, it was **RESOLVED**, the MANHASSET PRESS, GREAT NECK RECORD, and THE NEW HYDE PARK ILLUSTRATED shall be the official newspapers of the Manhasset-Lakeville Fire District.

The adoption of the foregoing **RESOLUTION**(#F11-26) which was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn

Nays: None

On **MOTION** made by Commissioner Morris, seconded by Commissioner Sauvigne it was **RESOLVED**; the following will be the schedule for the year 2026 Meetings for the Manhasset-Lakeville Fire District:

The Board of Commissioners of the Manhasset-Lakeville Fire District announces the regular 2026 Fall/Winter/Spring schedule of public official meetings. From January 1, 2026 through June 30, 2026, and from September 7, 2026 through December 31, 2026 the Board will meet every

Tuesday at 4:00 p.m. to discuss water business and every first Tuesday and third Tuesday of the month at 5:00 p.m. to discuss fire business.

All meetings will be conducted in the Boardroom at the District office, 170 East Shore Road, Great Neck, N.Y. 11023, unless otherwise publicly notified. Our regular office hours are 7:00 a.m. to 3:00 p.m.

The Board is available on a daily basis by appointment to respond to concerns, questions and issues of the District residents pertaining to Water or Fire District matters.

Special arrangements or appointments can be made thru Antonia Pisani at 516-466-4416 extension 729.

Notice of this schedule is being sent to the MANHASSET PRESS, GREAT NECK RECORD, AND THE ILLUSTRATED NEWS for publication.

The adoption of the foregoing **RESOLUTION** (#F12-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

The Board of Commissioners reviewed and discussed, a resolution passed at meeting #89-26W on April 11, 1989 and updated meeting #14-22F on March 29, 2022, where an employee or official that has duplicate health coverage provided by another governmental employer either through employment or marital status, the practice of paying the employee or official the equivalent of what the District's normal cost is or would have been in providing that employee, inclusive of his or her spouse, with medical insurance equal to that provided to other employees.

With input from counsel with respect to conditions for eligibility, and the 'rule of necessity' enabling all commissioners to vote on matters in which all Commissioners are potentially interested, Commissioner Morris proposed, and Commissioner Sauvigne seconded the following RESOLUTION:

WHEREAS, the Board of Commissioners of the Manhasset-Lakeville Water and Fire Districts (the "Board") must from time to time enact or amend policies that affect some or all Board members in a manner that may warrant recusal or abstention by the Board members with respect to such Board action;

WHEREAS, the Board previously enacted a policy to incentivize employees and elected officials who are eligible for health insurance coverage through the Districts to elect to obtain health insurance coverage elsewhere (often through health insurance available to the employee or official through another employer, or through the employer of a family member of the employee);

WHEREAS, such Board policy (the “Opt-Out Policy”), offers a payment to an employee who so opts out of health insurance through the Districts, in an amount that is significantly less than would be the District’s share of the premiums payable for such employee (and, where applicable, such employee’s family) to obtain health insurance through the Districts;

WHEREAS, the Board finds that the Opt-Out Policy furthers the interests of the Districts and their taxpayers by reducing substantially the amount expended by the Districts to provide health insurance to its eligible employees and officials, while enabling the Board to find and retain qualified personnel;

WHEREAS, the Board further finds that the rapidly increasing costs to provide health insurance to District employees and officials has made the Opt-Out Policy more important and beneficial to the District than it was when initially adopted, such that the amount of the incentive payment thereunder should be increased in response to such costs, in order to advance the goal of the Opt-Out Policy; and

WHEREAS, while the Board members, who are eligible for health insurance and, therefore, the opt-out payments contemplated under the Opt-Out Policy, ordinarily would recuse themselves from voting on any amendment to such Opt-Out Policy in light of their interest in the outcome, the Board would be unable to act with respect to the Opt-Out Policy if the Board members recused themselves;

WHEREAS, counsel has advised the Board that the Doctrine or Rule of Necessity permits the members of a board to act on certain matters in which they have real or potential interests if recusal by such board members would prevent the Board from acting on the matter due to lack of a quorum legally required to enable the Board to vote on the matter;

WHEREAS, counsel has advised the Board that the Rule of Necessity is often invoked in situations in which action must be taken regarding compensation by a legislative, judicial or administrative body, and the individuals required to take the action are themselves included in the group interested in the result of the action, as is the case in the matter of amending the Opt-Out Policy;

WHEREAS, the Board notes that actions by the Board are subject to judicial review in an Article 78 proceeding, in which the reasonableness of the Board’s action will ordinarily enable the action to withstand legal challenge; and

WHEREAS, the Board believes that the reasonableness of the action hereby taken will be sufficient for any reviewing body to uphold the action, notwithstanding the need for board members interested in the outcome to vote on the matter;

NOW, THEREFORE, it is hereby DETERMINED as follows:

1. The Board of Commissioners hereby amends the Opt-Out Policy Compensation. The annual opt out compensation is two thousand five hundred dollars (\$2,500.00) per year for an employee who is not eligible for family coverage, and who elects to opt out of individual coverage, and for an employee who is eligible for family coverage

and who elects to take individual coverage. The annual opt out compensation is five thousand dollars (\$5,000.00) per year for an employee who is eligible for family coverage and who elects to opt out of all health insurance through the District. The OPT OUT incentive will be paid in two installments in March and September. In the event of a less than full year OPT OUT the amount of the OPT OUT Incentive will be prorated.

Employees who which to participate must:

- Request to participate in writing
- Acknowledge in writing that the employee and/or dependents are covered by another health insurance policy. Proof of coverage can be provided to the Business Manager
- Acknowledge they will not be eligible to re-enroll until the next open enrollment period, unless a qualifying event takes place

2. The Superintendent is hereby authorized and directed to incorporate the foregoing amendment of the Opt-Out Policy in an Amended and Restated form of Opt-Out Policy, and to take such other actions, and to execute and deliver such documents and instruments as he determines to be necessary or appropriate in order to effectuate the foregoing resolution.

The adoption of the foregoing Resolution (#F13-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Sauvigne, Commissioner Morris, Commissioner Flynn

Nays: None

The following resolution was discussed, approved and adopted this evening.

On MOTION of Commissioner Morris, seconded by Commissioner Sauvigne, the following resolution was adopted,

**RESOLVED,**

WHEREAS, heretofore, the Policy of this District, in ensuring ethical conduct from its officers and employees, has been its reliance on the standards of conduct set forth in the applicable provisions of Article 18 of the General Municipal Law, and

WHEREAS, this Board now believes that the most practical method of ensuring compliance with such standards requires the adoption of a Code of Ethics for the District, based upon the standards set forth in the General Municipal Law and it ratifies and confirms the code in the form attached to these minutes.

NOW, THEREFORE, the Board of Commissioners of Manhasset-Lakeville Fire District hereby adopts the policy of Code of Ethics for the Manhasset-Lakeville Fire District, and directs the Supervisor of the Fire District to deliver via the employee handbook, to each current officer and employee of the District a copy of said Code and to serve a copy on each new officer and employee when he or she joins the District.

The adoption of the foregoing Resolution (#F14-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

On **MOTION** made by Commissioner Morris, seconded by Commissioner Sauvigne it was **RESOLVED**; the Board approves all Policy and Procedures as written in the manual:

Capital Assets Policy  
Cell Phone Usage Policy  
Code of Ethics Policy  
Covid Policy  
Credit Card Policy  
Cyber Security Citizen's Notification Policy NYS  
District Vehicle Usage Policy  
Emergency Evacuation Policy  
FOIL – Public Access to Records Policy  
Fund Balance Policy  
Health & Safety  
Internet Reimbursement Policy  
Internet Usage Policy  
Investment Policy  
Job Titles & Responsibilities  
Physicals – Fire Department Members  
Procurement & Purchasing  
Record Retention & Disposition Policy  
Re-establishment of the accrued employee benefit reserve fund  
Residency Requirements (MLFD Chief's) Policy  
The lease classification and accounting policy  
Travel & Special Events Policy

The adoption of the foregoing **RESOLUTION** (#F15-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

On **MOTION** made by Commissioner Morris, seconded by Commissioner Sauvigne it was **RESOLVED**; the Board reaffirms the Manhasset-Lakeville District Employee Handbook of Work Rules, as written in the manual, which was revised in 2023.

The adoption of the foregoing **RESOLUTION** (#F16-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

Upon recommendation by Commissioner Morris and seconded by Commissioner Sauvigne, the following Resolution was adopted:

**RESOLUTION AUTHORIZING HILLARY GROSSMAN AS THE RECORDS MANAGEMENT OFFICER TO DISPOSE OF CERTAIN RECORDS IN THE MANHASSET-LAKEVILLE FIRE DISTRICT**

RESOLVED, By the Commissioners of the Manhasset Lakeville Water and Fire Districts that Retention and Disposition Schedule for New York Local Government Records (LGS-1), issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

FURTHER RESOLVED, that in accordance with Article 57-A:

(a) only those records will be disposed of that are described in Retention and Disposition Schedule for New York Local Government Records (LGS-1), after they have met the minimum retention periods described therein;

(b) only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

WHEREAS, the Manhasset-Lakeville Water District has requested to dispose of certain records here-in-below identified pursuant to Section 57A of the Arts and Cultural Affairs Law of the State of New York;

NOW, THEREFORE, BE IT

RESOLVED, by the Board of Commissioners of the Manhasset-Lakeville Water District that Hilary Grossman be appointed as Records Management Officer and is hereby authorized to retain and dispose of the records as per the current Retention List and Retention and Disposition Schedule for New York Local Government Records (LGS-1)

BE IT FURTHER

RESOLVED, that Hilary Grossman is hereby directed to dispose of certain records from the Manhasset- Lakeville Water District in accordance with the minimum legal retention periods set forth in Records and Retention and Disposition Schedule LGS-1 and

BE IT FURTHER

RESOLVED, that Hilary Grossman be and is hereby directed to dispose of certain records from the Manhasset-Lakeville Water District in accordance with the minimum legal retention periods set forth in Records Retention and Disposition Schedule LGS-1.

The adoption of the foregoing **RESOLUTION** (#F17-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

MANHASSET-LAKEVILLE FIRE DISTRICT

Be it resolved, that the Manhasset-Lakeville Fire District be and hereby establishes the following as a standard workday for elected officials, superintendents, supervisors, office staff and union members, for the purpose of determining days worked reportable to the New York State and Local Employees' Retirement System:

ALL ELECTED OFFICIALS

Water Commissioners                      Five-Day Work Week, Six-Hour

SUPERINTENDENTS

Fire Supervisor                              Five-Day Work Week, Eight-Hour

Assistant Supervisors                      Five-Day Work Week, Eight-Hour

OFFICE STAFF

Business Manager, Treasurer              Five-Day Work Week, Eight Hour

Clerical Staff                                  Five-Day Work Week, Eight Hour

UNION MEMBERS

CSEA Union Members                      Per Union Contract

PART TIME AND SEASONAL

Part time &  
Seasonal Employees

The District hires part time employees qualifying for the New York State Retirement System. Work hours vary according to District needs and obligations.

The adoption of the foregoing Resolution (#F18-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

Ratifying Availability of Defense and Indemnity Benefits of Public Officers Law Section 18

After discussion, upon motion duly made and seconded, the Board of Commissioners of the Manhasset-Lakeville Districts jointly,

RESOLVED, as follows:

SECTION 1.

The Board of Commissioners of the Manhasset-Lakeville Fire District desire to ratify and confirm that the benefits of Section 18 of the New York State Public Officers Law, as amended and expanded by the provisions hereof, are, and shall continue to be, available to all of the Employees of the Manhasset-Lakeville Fire District, and each such District agrees to be liable for the costs incurred by its employee, under the provisions of Section 18 of the Public Officers Law, as amended and extended hereby.

SECTION 2.

The term "Section 18 of the New York State Public Officers Law" means the provisions of said Section as enacted by Chapter 277 of the Laws of 1981, as same has been or may be amended and in effect from time to time.

SECTION 3.

The term "Employee" for purposes of this resolution shall be deemed to include all persons defined as "employee" pursuant to Section 18 of the New York State Public Officers Law, including, without limitation, any Commissioner, member of a public board or commission, trustee, director, officer, employee, volunteer expressly authorized to participate in a publicly sponsored volunteer program, or any other person holding a position by election, appointment or employment in the service of a public entity, whether or not compensated, but shall not include an independent

contractor. The term “employee” shall include a former employee, his estate or judicially appointed personal representative.

#### SECTION 4.

Defense. Upon compliance by an employee with the provisions of Section 6 of this resolution, the District which employs such employee shall provide for the defense of the employee in any civil action or proceeding in any state or federal court arising out of any alleged act or omission which occurred or is alleged in the complaint to have occurred while the employee was acting within the scope of his public employment or duties, or which is brought to enforce a provision of Section 1981 or Section 1983 of Title 42 of the United States Code. This duty to provide for a defense shall not arise where such civil action or proceeding is brought by or on behalf of the District.

Upon compliance by an employee with the provisions of Section 6 of this resolution, the employee shall be entitled to be represented by counsel to the District, or if so determined by the Board of Commissioners of such District, by special counsel; provided, however, that the employee shall be entitled to representation by private counsel of his choice in any civil judicial proceeding whenever counsel to the District determines, based upon his investigation and review of the facts and circumstances of the case, that representation by counsel to the District or by special counsel would be inappropriate or whenever a court of competent jurisdiction, upon appropriate motion or by a special proceeding, determines that a conflict of interests exists and that the employee is entitled to be represented by private counsel of his choice. Counsel to the District shall notify the employee in writing of any determination that the employee is entitled to be represented by private counsel. Counsel to the District may require, as a condition to payment of the fees and expenses of such representation, that appropriate groups of such employees be represented by the same counsel. If the employee or group of employees is entitled to representation by counsel under the provisions hereof, counsel to the District shall so certify to the Board. Reasonable attorney’s fees and litigation expenses shall be paid by the District to such private counsel from time to time during the pendency of the civil action or proceeding, subject to certification that the employee is entitled to representation, under the terms of this resolution, by the Board. Any dispute with respect to representation of multiple employees by a single counsel, or with respect to the amount of litigation expenses or the reasonableness of attorneys’ fees, shall be resolved by the court upon motion or by way of a special proceeding.

Where the employee delivers process and a request for defense assistance to the District, counsel to the District shall take the necessary steps, including retention of private counsel under the terms and conditions provided in this resolution, on behalf of such employee to avoid entry of a default judgment pending resolution of any question pertaining to the obligation to provide for a defense.

#### SECTION 5.

Indemnification. Such District shall indemnify and save harmless its employee in the amount of any judgement obtained against him in any state or federal court or in the amount of any settlement of a claim for lawful damages, provided that the act or omission to act from which such judgement or settlement arose occurred while the employee was acting within the scope of his

public employment or duties; the duty to indemnify and save harmless described by this section shall not arise where the injury or damage resulted from intentional wrongdoing on the part of the employee.

An employee represented by private counsel shall cause to be submitted to the Board of Commissioners any proposed settlement which may be subject to indemnification by the District, and if not inconsistent with the provisions of this resolution, the Board shall certify such settlement and submit such settlement and certification to counsel to the District. Counsel to the District shall review such proposed settlement as to form and amount, and shall give his approval if, in his judgement, the settlement is in the best interests of the District. Nothing in this resolution shall be construed to authorize the District to indemnify or save harmless an employee with respect to a settlement not so reviewed and approved by counsel to the District.

Upon entry of a final judgement against the employee, or upon the settlement of the claim, the employee shall cause to be served a copy of such judgement or settlement, personally or by certified or registered mail, within 30 days of the date of entry or settlement, upon the Board of Commissioners, and if not inconsistent with the provisions of this resolution, such judgement or settlement shall be certified for payment by the District. If counsel to the District concurs in such certification, the judgement or settlement shall be paid by the District.

#### SECTION 6.

Cooperation required. The duty to defend or indemnify and save harmless prescribed by this resolution shall be conditioned upon (a) delivery to the District business office manager, by the employee, of the original or a copy of any summons, complaint, process, notice, demand or pleading within 10 days after such employee is served with such documents, and (b) the full cooperation of the employee in the defense of such action or proceeding, and in defense of any action or proceeding against the District based upon the same act or omission to act, and in the prosecution of any appeal. Such deliveries by the employee to the District shall be deemed a request by the employee that the District provides for his defense pursuant to this resolution.

#### SECTION 7.

##### Insurance Unaffected.

The provisions of this resolution shall not be construed to impair, alter, limit or modify the rights and obligations of any insurer under any policy of insurance issued to the District.

#### SECTION 8.

Applicable to all Actions and Proceedings, now or hereafter Pending. The provisions of this resolution shall apply to all actions and proceedings pending upon the effective date hereof or hereafter instituted.

SECTION 9.

No Impairment of other Rights or Immunities. The provisions of this resolution shall not be construed in any way to impair, alter, limit, modify, abrogate or restrict any immunity available to or conferred upon any unit, entity, officer or employee of the District or any right to a defense or indemnification, or both, provided for any governmental officer or employee by, in accordance with or by reason of any other provision of law, rule or regulation.

SECTION 10.

Effect upon Rights of other Parties and other Laws. The benefits of this resolution shall inure only to employees as defined herein, and shall not enlarge or diminish the rights of any other party, nor shall any provisions of this resolution be construed to affect, alter or repeal any provisions of the Workers' Compensation Law.

The adoption of the foregoing Resolution (#F19-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Sauvigne, Commissioner Morris, Commissioner Flynn  
Nays: None

The Board of Commissioners of the Manhasset-Lakeville Fire District recognizes the importance of continuing education for the Board members and employees of the District.

WHEREAS, the New York State Government Finance Officers' Association (NYSGFOA) is an organization of public officials that promotes education, training and timely updates of rules, regulations and reporting requirements to New York State and Local Government Officials, and

WHEREAS, the New York Association of Local Government Records Officers (NYALGRO) is a non-profit organization formed to provide a network to all who are responsible for records upkeep and information management for local governments, such as, towns, counties, cooperative extensions, cities, fire districts, school districts, villages and BOCES. NYALGRO is a proven advisory network for the development of sound records and information management programs, and

WHEREAS, PERMA (Public Employers Risk Management Association, Inc.), is New York's premier provider of workers compensation for public entities, and

WHEREAS, Fred Pryor Seminars/Career Track for business training seminars,

BE IT RESOLVED,

A MOTION was proposed by Commissioner Morris and seconded by Commissioner Flynn, that seminars, conferences and meetings where it is felt, would be beneficial to certain employees of the District, the Board of Commissioners will approve such persons to attend. All appropriate

expenses are to be borne by the District. At the first meeting of the Board of Commissioners, subsequent to the attendance of the foregoing, the Secretary of the Board will record in the minutes the names of those officially attending meetings, together with a synopsis of the meetings.

The adoption of the foregoing Resolution (#F20-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

The Business Manager along with the District Supervisor requested approval for the following agreements, contractors, and annual purchase orders to have Blanket Purchase Orders Issued:

- A&P Tools (tools)
- AA Systems Truck and Business (parts)
- AAA Emergency Supply Co,
- All American Awards & Uniforms (Uniforms)
- Ace Hardware
- Arch Auto Parts (Auto Parts)
- Automotive Unlimited (Auto Parts)
- Barnwell House of Tires (Tires)
- Biener Ford (Auto Parts)
- Bill Fox Company (Badges)
- Boundtree Medical
- Clinicaclean, Inc (Ambulance Cleaning)
- Creekside Irrigation
- Day & Nite Refrigeration Corp (Appliance Repair & Maintenance)
- Eighth St Design
- Feldman Lumber
- Firefighter Equipment of NY (Gear Repair)
- Firefly Admin Inc.
- Firematic Supply Co, Inc (Fire Supplies)
- Global Montello Group, Corp (Diesel Fuel)
- Grainger (Supplies)
- Great Neck Plumbing
- Hicks Nurseries, Inc.
- Home Depot Credit Services (Parts & Repairs)
- Edge Net

- J&B Medical (Medical Supplies)
- LI Fire Technology (Preplan)
- MSC Industrial Supply (Cleaning Supplies)
- N.S.U.H Bu Eshp Dept #73006050
- Pabco
- Probilling & Funding Services (Auto Parts – Formally Van Buren)
- Pro Claims (EMS Cost Recovery Billing)
- Sterling Sanitary Supply (House Supplies)
- WB Mason (Office Supplies)
- Zaino’s Nursery

The adoption of the foregoing Resolution (#F21-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Sauvigne, Commissioner Morris, Commissioner Flynn  
Nays: None

RESOLUTION RE-AFFIRMING THE ESTABLISHMENT OF THE  
Accrued Benefit Reserve FUND

RESOLVED, that, pursuant to Section 6-g of the General Municipal Law, as amended, the Board of Commissioners of the Manhasset-Lakeville Fire District (the “District”) does hereby re-affirm the prior and current establishment of the “Accrued Benefit Reserve Fund” as it was established by resolution heretofore on or about June 24, 2025, to finance in a fiscally sound manner the cost of accrued and accumulated unused and unpaid sick leave and vacation time by municipal employees and payable to municipal employees upon termination of service, whether by retirement or otherwise, as authorized by ordinance, local law, or collective bargaining agreement or section six of the civil service law for which expenditures may be made pursuant to subsection 2 of New York State General Municipal Law section 6-p.

RESOLVED that the fund may also be used to fund construction improvements, including additions, to District property and further it is

RESOLVED the District Treasurer, has and shall continue, to deposit moneys of this reserve into separate bank accounts known as “Accrued Benefit Reserve Fund” and further

RESOLVED, that the moneys for such funding will be raised through the appropriate tax levies as established in our annual budgetary process and through monies raised by the District Treasurer through proper and prudent investment pursuant to Section 6-f or the General Municipal Law.

The adoption of the foregoing Resolution (#F22-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Sauvigne, Commissioner Morris, Commissioner Flynn  
Nays: None

**RESOLUTION OF THE MANHASSET-LAKEVILLE FIRE DISTRICT RELATING TO APPROVAL OF EXPENDITURES**

Commissioner Flynn proposed the following motion, seconded by Commissioner Sauvigne

WHEREAS, the purchase of goods and services identified and presented to the Board of Commissioners this date, 1/6/26 have been found to be properly acknowledged as requested expenditures, according to the Procurement Policy of the Manhasset-Lakeville Fire District,

NOW, THEREFORE, it is hereby

RESOLVED to approve purchase to the vendors identified on Board of Commissioners Expenditure Request form submitted to the Board by the Supervisor as follows:

Approval of Expenditures:

| VENDOR  | DESCRIPTION           | AMOUNT     | BUDGET NUMBER | PURCHASE SUPPORT |
|---------|-----------------------|------------|---------------|------------------|
| Stryker | 2026 ProCare Contract | \$9,454.19 | 3410 493      | GC               |
| TOTAL   | REQUESTED             | \$9,454.19 |               |                  |

The adoption of the foregoing Resolution (#F23-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

**RESOLUTION OF THE MANHASSET-LAKEVILLE FIRE DISTRICT RELATING TO APPROVAL OF EXPENDITURES**

Commissioner Flynn proposed the following motion, seconded by Commissioner Sauvigne

WHEREAS, the purchase of goods and services identified and presented to the Board of Commissioners this date, 1/6/26 have been found to be properly acknowledged as requested expenditures, according to the Procurement Policy of the Manhasset-Lakeville Fire District,

NOW, THEREFORE, it is hereby

RESOLVED to approve purchase to the vendors identified on Board of Commissioners Expenditure Request form submitted to the Board by the Supervisor as follows:

Approval of Expenditures:

| VENDOR               | DESCRIPTION                          | AMOUNT             | BUDGET NUMBER | PURCHASE SUPPORT |
|----------------------|--------------------------------------|--------------------|---------------|------------------|
| SCM                  | 2026 Annual Maintenance Contract     | \$21,371.00        | 3410 493      | District Vendor  |
| Island Tech Services | 2026-2028 Fire House Watch Guard (5) | \$7,980.00         | 3410 493      | District Vendor  |
| Island Tech Services | 2026 Dispatch WatchGuard             | \$2,051.00         | 3410 493      | District Vendor  |
| <b>TOTAL</b>         | <b>REQUESTED</b>                     | <b>\$31,402.00</b> |               |                  |

The adoption of the foregoing Resolution (#F24-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn

Nays: None

**RESOLUTION OF THE MANHASSET-LAKEVILLE FIRE DISTRICT RELATING TO  
APPROVAL OF EXPENDITURES**

Commissioner Flynn proposed the following motion, seconded by Commissioner Sauvigne

WHEREAS, the purchase of goods and services identified and presented to the Board of Commissioners this date, 1/6/26 have been found to be properly acknowledged as requested expenditures, according to the Procurement Policy of the Manhasset-Lakeville Fire District,

NOW, THEREFORE, it is hereby

RESOLVED to approve purchase to the vendors identified on Board of Commissioners Expenditure Request form submitted to the Board by the Supervisor as follows:

Approval of Expenditures:

| VENDOR        | DESCRIPTION  | AMOUNT      | BUDGET NUMBER | PURCHASE SUPPORT |
|---------------|--------------|-------------|---------------|------------------|
| Otis Elevator | 2026 Service | \$27,472.56 | 3410 493      | AC               |
| TOTAL         | REQUESTED    | \$27,472.56 |               |                  |

The adoption of the foregoing Resolution (#F25-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

**RESOLUTION OF THE MANHASSET-LAKEVILLE FIRE DISTRICT RELATING TO  
APPROVAL OF EXPENDITURES**

Commissioner Flynn proposed the following motion, seconded by Commissioner Sauvigne

WHEREAS, the purchase of goods and services identified and presented to the Board of Commissioners this date, 1/6/26 have been found to be properly acknowledged as requested expenditures, according to the Procurement Policy of the Manhasset-Lakeville Fire District,

NOW, THEREFORE, it is hereby

RESOLVED to approve purchase to the vendors identified on Board of Commissioners Expenditure Request form submitted to the Board by the Supervisor as follows:

Approval of Expenditures:

| VENDOR | DESCRIPTION                       | AMOUNT      | BUDGET NUMBER | PURCHASE SUPPORT |
|--------|-----------------------------------|-------------|---------------|------------------|
| Altech | 2026 Annual Maintenance for Sites | \$40,100.00 | 3410 493      | AC               |
| TOTAL  | REQUESTED                         | \$40,100.00 |               |                  |

The adoption of the foregoing Resolution (#F26-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn

Nays: None

**RESOLUTION OF THE MANHASSET-LAKEVILLE FIRE DISTRICT  
RELATING TO APPROVAL OF CLAIMS  
ORGANIZATION NUMBER 1**

To the Treasurer:

I certify that the claims submitted for approval were audited by the Board of Commissioners of the Manhasset-Lakeville FIRE District on 1/06/2026 and are allowed in the amounts shown. You are hereby authorized and directed to pay to each of the claimants the amount indicated.

Commissioner Morris  
Manhasset-Lakeville Fire District

Date: 1/06/2026

Commissioner Sauvigne proposed the following motion, seconded by Commissioner Flynn

WHEREAS the purchases for goods and services identified and presented to the Board of Commissioners this date, 1/06/2026, have been found to be properly acknowledged as received or due, and have been audited according to the tenets of Town Law §176 (4a) and in compliance with the Procurement Policy of the Manhasset-Lakeville FIRE District and,

WHEREAS, the audit of claims by the Board of Commissioners is a deliberate process to determine that the proposed payment is proper and just and satisfies the following criteria:

The proposed payment is for a valid and legal purpose.

The obligation was incurred by an authorized official.

The goods or commodities for which payment is claimed were actually rendered.

The obligation does not exceed the available appropriation.

The claim is in proper form; it is mathematically correct; it meets legal requirements; it does not include any charges for taxes from which the organization is exempt; it includes discounts to which the organization is entitled it does not include charges previously claimed and paid; and it is in agreement with an attached invoice.

NOW, THEREFORE, it is hereby

The adoption of the foregoing Resolution (#F27-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Sauvigne, Commissioner Morris, Commissioner Flynn

Nays: None

The Board approved a resolution authorizing Commissioner Sauvigne to sign the Morici & Morici Fire District 2026 engagement letter on behalf of the board.

The adoption of the foregoing Resolution (#F28-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Flynn, Commissioner Sauvigne  
Nays: None

**MANHASSET-LAKEVILLE FIRE DISTRICT  
ADOPTION OF RESOLUTION AUTHORIZING SALE OF SURPLUS ASSETS SUBJECT TO  
PERMISSIVE REFERENDUM**

Please take notice that the Board of Commissioners of the Manhasset-Lakeville Fire District, at a regular meeting held on January 6, 2026, duly adopted the following resolution:

RESOLVED, that the Board of Commissioners of the Manhasset-Lakeville Fire District, pursuant to Section 176(23) of the NYS Town Law, hereby authorizes the District during fiscal year 2026 to sell two (2) used District vehicles and two (2) District engines that are no longer needed for District purposes, with an estimated aggregate value of approximately seventy-five thousand dollars (\$75,000.00); said authorization resolution is subject to permissive referendum, in accordance with Section 6(g) of the General Municipal Law.

The adoption of the foregoing Resolution (#F29-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Flynn, Commissioner Sauvigne  
Nays: None

**RESOLUTION OF THE MANHASSET-LAKEVILLE FIRE DISTRICT RELATING TO  
APPROVAL OF EXPENDITURES**

Commissioner Flynn proposed the following motion, seconded by Commissioner Sauvigne

WHEREAS, the purchase of goods and services identified and presented to the Board of Commissioners this date, 1/6/26 have been found to be properly acknowledged as requested expenditures, according to the Procurement Policy of the Manhasset-Lakeville Fire District,

NOW, THEREFORE, it is hereby

RESOLVED to approve purchase to the vendors identified on Board of Commissioners Expenditure Request form submitted to the Board by the Supervisor as follows:

Approval of Expenditures:

| VENDOR           | DESCRIPTION                        | AMOUNT      | BUDGET NUMBER | PURCHASE SUPPORT |
|------------------|------------------------------------|-------------|---------------|------------------|
| Strategic Safety | 2026 Bailout Kits                  | \$11,880.00 | 3410 493      | GC               |
| LI Proliner      | 8752 Radio install, chargers, etc. | \$7,668.22  | 3410 493      | VQ               |
| LI Proliner      | 8725 Radio install, chargers, etc. | \$7,668.22  | 3410 493      | VQ               |
| TOTAL            | REQUESTED                          | \$27,216.44 |               |                  |

The adoption of the foregoing Resolution (#F30-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

Commissioner Sauvigne made a motion, seconded by Commissioner Flynn to go into an Executive Session at 5:45 pm. All in favor.

The adoption of the foregoing Resolution (#F31-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Flynn, Commissioner Sauvigne, Commissioner Morris  
Nays: None

Commissioner Sauvigne made motion, seconded by Commissioner Flynn that the Board terminate the Executive Session and return to regular session at 6:04 pm. Employee Matters. No action taken.

The adoption of the foregoing Resolution (#F32-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Flynn, Commissioner Sauvigne, Commissioner Morris  
Nays: None

RESOLVED, that the Board of Commissioners approved annual raises to base salaries effective as of January 1, 2026 for the non-CSEA Fire District employees, as set forth in a schedule of proposed salary increases presented to and reviewed by the Board.

Timothy Gould, Fire Supervisor, will receive a 3.5% raise, Kyle Dugger, Assistant Fire Supervisor, will receive a 3.5% raise, Scott Chen, Assistant Fire Supervisor, will receive a 3.5% raise, Antonia Pisani, clerk, will receive a 3.5% raise.

The adoption of the foregoing Resolution (#F33-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

WHEREAS, Manhasset-Lakeville Water & Fire District provides medical insurance benefits to Officers and employees of the District;

WHEREAS, certain Officers and employees do not participate in such benefit as they are covered under the plan of another or may participate in another program;

WHEREAS, the District benefits from those officers and employees who decline the benefit of the District's employer related coverage plan, due to the availability to that officer or employee of an otherwise comparable coverage plan;

WHEREAS, the Commissioners have discussed the history of the District providing an incentive to those officers and employees who decline the benefit of the District's employer related coverage plan due to the availability to that officer or employee of an otherwise comparable coverage plan, for which the District currently offers an incentive of \$5,000.00 for eligible family plans, \$2,500 for individual plans, and \$2,500 for eligible family plans with single coverage;

WHEREAS, the Commissioners wish to update and amend the current policy of the District based upon changing circumstances since the prior Resolution;

BE IT RESOLVED, the payment offered to an officer or employee who declines the benefit of the District's employer health benefits plan, due to the availability to that officer or employee of an otherwise comparable coverage plan, will increase or decrease each year, based on the prior year's reimbursement amount, in kind to the percentage increase or decrease in the cost of the medical plan to the District, to the nearest dollar.

BE IT FURTHER RESOLVED, that said payments may be made to the involved individual(s) on some consistent basis as the Commissioners of the District deem reasonable.

BE IT FURTHER RESOLVED, said officers or employees seeking reimbursement shall provide the District with adequate proof of payment and coverage.

The adoption of the foregoing Resolution (#F34-26) was duly put to a vote on roll call, which resulted as follows:

Ayes: Commissioner Morris, Commissioner Sauvigne, Commissioner Flynn  
Nays: None

Supervisor Gould brought the Board up to date as follows:

|                             |  |
|-----------------------------|--|
| <b><i>Apparatus</i></b>     |  |
| Engines                     | 8752 is here, 8725 soon  |
|                             | Co#1 to start looking at 8713 Replacement, progress, quote \$1.mil |
|                             | Replacing 8728   |
| Chiefs Trucks               | New Chiefs Truck 8701 in service, old one ready to go.             |
|                             |  |
|                             |  |
|                             |  |
| <b><i>Buildings</i></b>     |  |
| Ambulance Building          | Ambulance Building, getting ready for Shoring today.               |
|                             | Co#2 HVAC repairs, waiting on parts                                |
|                             | Co#4 Widows, progress  |
|                             | ESR 4 Bay Soffit replace   |
|                             |  |
| <b><i>Miscellaneous</i></b> | Mazi Radio replacement Grant, \$100K. Waiting on paperwork.        |
|                             | EMT Scheduling   |
|                             | Perma Grant Dryer ordered  |
|                             |  |
|                             |  |
|                             |  |
|                             |  |

The Board acknowledged receipt of and discussed the information contained in the Charles Schwab and Ameriprise statement.

Meeting adjourned at 6:05 p.m. I hereby certify the aforementioned is a true and exact copy of the Minutes of Meeting held on January 6, 2026.

\_\_\_\_\_  
Brian J. Morris, Secretary

:ap